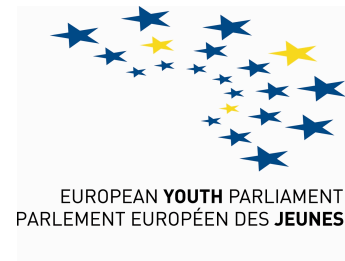


## **EYP Looking Forward. The Discussion Series**

### **– Paper 7 –**

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## **EYP trainings**

*The official EYP strategy to make EYP a training-based organisation.*

**Objective:** By Lviv 2010, spread information about trainings, increase importance of trainings in EYP, involve all NCs in trainings, diversify training offers, develop pool of EYP trainers,

**Means:** Concrete actions by NCs, GB and the office, collective increased effort in achieving benchmarks, creation of Training Coordinator position

**This paper is the agreed upon outcome of the BNC Meeting in Helsinki (31<sup>st</sup> October 2009) and is supported by the GB. The strategy outlined here is thus part of the official strategy of EYP for 2009-10. The Strategy Steering Team comprised of BNC and GB members assumes the responsibility of implementing it.**

### **Strategic Aim 1: Every EYPer knows about EYP Trainings**

#### **Success Indicators and Actions:**

1. NCs forward all calls for trainings to its members and encourage participation. NC spread the word about success stories
2. Office adds trainings to the website and as an integral part of EYP to all EYP materials (existing, future) like brochures and websites
3. EYP Trainings are registered with a trademark label
4. EYP has a training calendar based on NC data, compiled by office.

**Implementation:** NCs, Office, Training Information Coordinator

### **Strategic Aim 2: Training plays a recognised and important role in EYP. It enjoys a quality mark.**

#### **Success Indicators and Actions:**

1. Criteria for trainings and trainers exist; trainings are added to the IS delegation allocation key (hosting trainings, sending trainers and trainees)
2. Training experiences are considered as an asset in the officials' selection process for international and regional sessions
3. The possibility of the requirement (by 2012) of having taken part in a "training for trainers" training for someone to be selected as a president of an international session has been discussed
4. "Trainer" could become an official position in EYP.

**Implementation:** GB policy proposal, BNC discussion

5. Training experience can be recommended for in the evaluation forms for officials

**Implementation:** GB update in evaluation form

### **Strategic Aim 3: Every NC is involved with quality trainings by organising trainings, sending participants and trainers**

#### **Success Indicators and Actions:**

1. By Tromsø, every NC made a list of their training needs and competences. All NCs have set clear targets for the number of participants and trainings by the end of the year and report them to the BNC

**Implementation:** NCs, facilitation by BNC

2. A Training Coordinator facilitates the calls for trainers and trainings, provides a template for calls specifying learning objectives

**Implementation:** BNC appoints the coordinator, Training Coordinator works (for the BNC).

3. Trainings are organised in all relevant fields (chairing, journoing, organizing, running NCs (leadership training), academic issues, training

**Implementation:** Training Coordinator encourages and facilitates organization of trainings

**Strategic Aim 4: EYP has a pool of qualified and certified trainers**

**Success Indicators and Actions**

1. Organisation of an EYP-led training for (EYP) trainers to create a trainers' pool

**Implementation:** GB with the help of one NC (EYP Finland?)

2. A list of qualified and/or interested trainers exists

**Implementation:** NCs gather data with support of Training Coordinator, office compiles list